### ABOUT MONO COUNTY

ild by nature, Mono County is a destination that is full of adventure. Set on the eastern slopes of California's Sierra Nevada mountain range, Mono County is a rare environment of natural contrasts: Soaring granite peaks, spacious desert vistas, quiet lakes, bubbling hot springs, cold mountain streams, winter snows, sunny summer skies, rolling sagebrush hills, vibrant wildflower meadows.



Photo: © Greg Newbry

Best of all, this natural playground is matched with a complete range of amenities and activities making it an ideal place to get away from it all. Enjoy an array of fine shops, restaurants, cafés, snowboard or bike down mountain trails, fish for trout, relax in a soothing hot spring, or paddle a kayak along the shore of an ancient inland sea.

The Town of Mammoth Lakes is the most populated area of Mono County and offers fine schools, shopping, dining and recreation.

The County Seat is located in picturesque Bridgeport located 360 miles north of LA and 182 miles SE of Sacramento. The northern areas of the county include Topaz, Coleville and Walker. The southern areas of the county include Crowley Lake, Benton, Mono City, Lee Vining, Mammoth Lakes and Chalfant.

Mono County offers numerous recreational opportunities for the outdoor enthusiast. Ski Mammoth, fish the Sierra, enjoy working where you vacation. An outstanding opportunity exists in the beautiful Eastern Sierra.

**BENEFITS:** Mono County provides generous benefits, including Cal PERS retirement, medical, dental, vision and 401 deferred compensation.

## **TO APPLY**

Application materials should be returned to:

County of Mono, CAO/HR
P.O. Box 696, Bridgeport, CA 93517
Telephone: (760) 932-5412
Fax: (760) 932-5411

Email: <u>hr@mono.ca.gov</u> <u>www.monocounty.ca.gov</u>

SPECIAL NOTE: The provisions of this job bulletin do not constitute an expressed or implied contract. The County of Mono reserves the right to make necessary modifications to the recruitment plan. The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Any questions or comments about the need for accommodation should be directed to HR.

# **COUNTY OF MONO**



### INVITES APPLICATIONS FOR

## **CLINICAL SUPERVISOR**

## **FINAL FILING DATE:**

Open Until Filled

**SALARY:** \$40.98 - \$49.82/Hour

Equal Employment Opportunity Employer

# **QUALIFICATIONS**

Under general direction, to plan, organize, develop, and direct the functions, services, and programs of the Mono County Behavioral Health Department's Clinical Programs; to be responsible for the development and evaluation of these programs and services; to provide clinical therapy services to clients, including crisis services; to provide individual and group clinical supervision to MFT/MSW Associates; and to do related work as required.

#### **Examples of Duties:**

- Manages, directs, and oversees the clinical/psychological treatment services of the Behavioral Health Department, including supervision of Associates, oversight of crisis services, and QA/QI for the clinical aspects of the department;
- Collaborates with Director of Clinical Services and clinical staff to develop, provide and evaluate evidence based, cost effective co-occurring disorders treatment;
- Provides training and education for community organizations;
- Serves as a clinical liaison with community groups, such as school systems, hospital.
- Understanding of LPS law and current practice related to 5150;
- Provide leadership and work with Cultural Outreach group to continue work related to racial inequities and justice and equity work within department and within county government;
- Provide regular trainings to staff to meet requirements and/or enhance programmatic understanding of best practices for SUD and MH;
- Serves as a member of the Behavioral Health administrative team in setting Department goals and objectives;
- Assists with establishing Department operating standards, policies, and procedures to comply with laws, statutes, and funding source requirements

# **QUALIFICATIONS**

#### **Knowledge and Ability Requirements:**

- Thorough knowledge of co-occurring disorders including harm reduction philosophy and concepts concerned with providing a unified SUD/MH program.
- Available community resources for substance use and mental health services and social supports
- Principles of program development and evaluation.
- Harm Reduction and Strength Based treatment models and philosophies
- Principles of staff supervision, training, and evaluation.

#### **Ability to:**

- Assist the Director of Behavioral Health with the management and administration of the Department.
- Plan, organize, develop, and manage programs and services.
- Supervise, train, evaluate and motivate assigned professional and support staff.
- Perform a variety of mental health assessments and therapeutic services.
- Provide clinical therapy services.
- Communicate effectively both orally and in writing.
- Communicate effectively with people from diverse ethnic and socioeconomic backgrounds.
- Explain complex and technical terminology and concepts in an understandable and nonthreatening manner.
- Direct the establishment and maintenance of a variety of personal, medical, and administrative records, clinical documentation, and related materials.
- Effectively represent the Behavioral Health
  Department in contacts with clients, the public,
  community organizations, other County staff,
  and other government organizations.

- Establish and maintain cooperative working relationships.
- Establish and maintain a positive and encouraging work environment.

#### **Training and Experience:**

Any combination of training and experience, which would likely provide the required knowledge and abilities, is qualifying. A typical way to obtain the required knowledge and abilities would be:

- Three (3) years of licensed clinical experience at a level equivalent to Mental Health Clinician
- Completion of Master's degree in psychology, social work, counseling, public health, nursing or closely related fields from an accredited college or university
- Possession of, or ability to obtain, an appropriate valid California Driver's License.

#### **Special Requirements:**

Valid Driver's License

# THE EXAM PROCESS

The exam process will consist of a review and competitive evaluation of the required knowledge and abilities as demonstrated on the application. Those successful in this evaluation will be invited to an oral interview with County management staff.

For a complete job description and application, contact the County Administrative Office at (760) 932-5412 or obtain job flyer, job application by accessing Human Resources Employment Opportunities website:

www.monocounty.ca.gov