



**MEETING MINUTES
BOARD OF SUPERVISORS
AD HOC EMERGENCY MEDICAL SERVICES COMMITTEE
COUNTY OF MONO
STATE OF CALIFORNIA**

MEETING LOCATION Lee Vining Community Center, 296 Mattly Avenue, Lee Vining, CA 93541

These minutes are meant as a summary only. A copy of the audio file is available in the Clerk's office upon request

December 3, 2015

1:03 PM Meeting called to Order by Vice-Chair Lynda Salcido.

Present: Vice-Chair Lynda Salcido Bob Rooks, Mike Geary, Rick Mitchell, Dr. Rick Johnson, Fred Stump, Rosemary Sachs, Dave Robbins, Jack Copeland, Ralph Lockhart.

Absent:, Chairman Fesko, Leslie Chapman, Frank Frievalt

Adjourn:4:01 p.m.

Pledge of Allegiance led by Rick Mitchell.

1. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

No one spoke.

2. AGENDA ITEMS

A. Meeting Minutes

Approve minutes of the Regular Meeting held on October 15, 2015.

Copeland moved, Robbins seconded

Vote: 10 yes; 0 no

EMS15-11

B. Meeting Minutes

Approve minutes of the Regular Meeting held on November 5, 2015.

Johnson moved, Robbins seconded

Vote: 10 yes; 0 no

EMS15-12

C. EMS Models Workshop

(Bill VanLente) - Interactive workshop led by Bill Van Lente regarding potential EMS models for Mono County, including review and discussion of information received to date, discussion of details related to specific models, and future steps. Any additional information or attachments will be distributed at the meeting.

Action: Provide any desired direction to staff.

Lynda Salcido:

- Bill VanLente is listening in via phone call; Stacey Simon will be facilitating the workshop.

Ralph Lockhart:

- Has handouts for the committee.
- Analysis of EMS calls and locations
- County Paramedic/EMT schedule
- EMS wages by position
- Program Revenue/expenses
- Mono County 5 year data
- 5 year history chart
- County EMS Overtime Analysis
- Numbers are to inform, not making a judgement on what OT budget should be.

Supervisor Stump:

- Approximately 18k in OT costs is to cover an employee's injury. Walker Fire receipts have covered most of that cost.

Dave Robbins:

- In private industry, OT isn't budgeted the same way this is. PT fills in, or supervisors fill in, not schedule an employee at 1.5x.

Open to Public Comment

Rob DeForrest:

- Has done an analysis of OT, has numbers. Comment on costs reported during this year may not reflect a normal year due to injury, etc.
- Either cut service, or it's going to cost what it's going to cost until later down the road.

Brent Peterson:

- County has to hold a certain dollar amount for vacation, OT, etc? Averaging out all the vacation and time off allowed, isn't that where you should start for OT costs?

Bob Rooks:

- Sick time isn't calculated; it's tough to guess.

Supervisor Stump:

- Monies to fund payouts when someone leaves come out of contingencies. These are unknowns. Several resignations need to be paid

Dan Flynn:

- OT for Peterson, OT for Walker Fire, general disagreement if something should or should not be included in budgeting. Pointed out that office personnel don't need to be covered for a

day off like an EMT would.

Closed to Public Comment

Stacey Simon:

- Two exercises last time, ranked three criteria and three options. Bill VanLente produced a graph to show these rankings.
- Suggest a little time spent going over handouts
- Clarified the difference between the models and the criteria.
- What do we want in high quality? Need a consensus of definition of what HQ means. What kind of changes can we make that still result in high quality?

Rick Mitchell:

- Not prime direction we want to go in (fire based, etc)
- Lowest rank was private for the quality aspect. In middle right now with system we have.
- Doesn't want to lose sight of 8% of the budget is OT. The county is putting in \$2m, which creates a much larger number to reduce.

Supervisor Stump:

- Doesn't want to break into small groups. Wants to type up information from last meeting's post-it notes and add to current handouts.
- Brown out units? Staff at one responder until ambulance can get there.
- Feels the Board would be happy with a list of suggestions, but financial is always in the back of their minds. Given where the committee wanted to go, if the board gets to the point where we've tweaked it, cost containment, etc then privatization conversation might happen.

Jack Copeland:

- Can't answer what high quality and county-wide are until we know what fiscal resources are going to be. Money is the bottom line driver.
- **Made motion** to recommend to **BOS** in three parts: a) The Board will study the budget and assess the value of the EMS program to identify a hard number financial target for the program; b) the Board will direct staff, the EMS management, paramedic leadership, and a subcommittee of the Board to meet and develop an operating plan that lives within the financial resources targeted by the Board; c) EMS management will refresh and formalize mutual aid agreements with public and private agencies to supplement EMS service in all areas of the County. **Dr. Johnson** seconded. **General discussion of motion.**

Mike Geary:

- We agreed our recommendation will be to keep the current system with modifications.

Bob Rooks:

- Suggest we finish here, give that to a small subcommittee in a few meetings to put those ideas together into how it can be accomplished. When you get to the mechanics of making this work, how will the Board see it?

Ralph Lockhart:

- Voting for the same program but reducing costs by a percentage doesn't solve long term problems. More efficient doing it another way.
- Can potentially increase quality by reducing costs during slow times, increase during higher.

Dave Robbins:

- What's wrong with the system is job descriptions. What do we expect? Lots of cost inefficiencies that can be cleaned up.
- Big revenue sources out there.

General Discussion:

Took current list of everything previously put on sticky notes, categorized each by HQ, CW, or FS. Further refined each definition / verbiage.
Tabling Jack's motion for now, will revisit before the end of the meeting.

Stacey Simon:

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- Went through the list to decide how to categorize each idea per criteria. (Final typed document to be presented at next meeting.) The same person who works on staff report can work on organizing criteria from today.
- Mike Geary, Frank Frievalt, Dr. Rick Johnson, and Ralph Lockhart are the committee to create / write staff report

Lynda Salcido:

- Went over definitions
- Called for vote on Jack's motion.
- Vote: 1 yes, 8 no. Supervisor Stump abstained.

Jack Copeland:

- Sees this being the recommendation, the staff report being supplemental

Dr. Rick Johnson:

- Feels that A: we won't ever get. B: what we're doing already. C: we already have.

Mike Geary:

- Can't assign a cost to something if you don't know what it is.

ADJOURN

ATTEST

LYNDA SALCIDO
VICE-CHAIRMAN

HELEN NUNN
SR. DEPUTY CLERK OF THE BOARD