

**MONO COUNTY SERVICE AREA NO. 1  
BOARD OF DIRECTORS SPECIAL MEETING  
Zoom**

**July 2, 2021**

MINUTES

1. John Connolly called the meeting to order at 1:00 p.m.

Board Members Present: John Connolly, Rick Laborde, Denise Perpall, Dave Titus  
Board Members Absent: One Board Vacancy  
Staff: Marianne O'Connor  
Guests: Rhonda Duggan, Stacey Simon, Lorinda Beatty, Gerry LaFrancois, Jon Blackburn

**2. PUBLIC COMMENT** – None

**3. HOURLY RATE PAY INCREASE FOR PROGRAM DIRECTOR AND INSTRUCTORS**

There was some discussion about the rate of pay and whether the wellness instructors would have to become self-employed independent contractors.

Mr. Connolly made a motion to recommend a change to the instructor's hourly rate of pay to \$35. Additional discussion to amend the motion to an hourly rate of \$35 if the instructors became non-benefited employees of Mono County and a contingent hourly rate of \$40 if the instructors were required to obtain a business license, insurance and other associated costs. Dave Titus seconded the amended motion. Connolly, Perpall, Laborde and Titus all voted yes.

Mr. Connolly recused himself from the meeting at 1:20 p.m.

Denise Perpall made a motion to recommend an increase the Program Director's pay to \$30 hourly. The motion died and further discussion ensued.

Denise Perpall made motion to recommend the Program Director's pay to be increased to \$34.21 per hour, which would reflect a 4% increase which would reflect a 4% increase over the course of her employment had she received an increase yearly. Additionally, the Program Director's performance and pay would be reviewed annually. Rick Laborde seconded the motion. Perpall, Laborde and Titus all voted yes. Connolly absent.

Denise Perpall added that instructors should also have an annual review and possible incremental increases to their pay as well.

Supervisor Duggan commented that it is important to stress that the gap in increases is due to no increases over several years.

4. **BILLS TO BE PAID** – John Connolly made a motion to pay the SCE bills a presented and to pay bills on-time. Denise Perpall seconded the motion. Connolly, Perpall, Laborde and Titus all voted yes.
5. **ADJOURN THE MEETING** – Dave Titus made a motion to adjourn the meeting, Rick Laborde seconded. Perpall, Laborde and Titus voted yes. Connolly absent.

The meeting was adjourned at 1:32 p.m.