

September 12, 2017
Regular Meeting
Correspondence
Received

Letter from
Irene
Mandelbaum

Dear Members of the Board,

I understand that a Mono County Recreation staff position is being considered as part of the Budget for the 2018 fiscal year.

I recognize that there is a serious gap in the provision of recreation management and infrastructure in Mono County due to in large part to the drastically reduced budget for federal lands in Mono County.

My recommendation is that the job description and qualifications for such a position emphasize environmental resource management, not just recreation, with objectives that direct pro-active work to ensure a sustainable environment. In this way, Mono County involvement with recreational infrastructure and visitor activities, land management (such as Conway Ranch), energy development, etc. would be balanced with the essential guidance that the protection of the natural environment is carefully considered. I would like to see such a position include a focus on bringing the broader expertise and financial resources that are needed to match the increasing pressures on our natural surroundings.

Thank you very much,

Ilene Mandelbaum
PO Box 89
Lee Vining, Ca 93541

September 12, 2017

Regular Meeting

Item #7a

2017-18 Budget

Hearing

Presentations and

Corrections

FISCAL UPDATE and BUDGET OVERVIEW



Recommended Budget

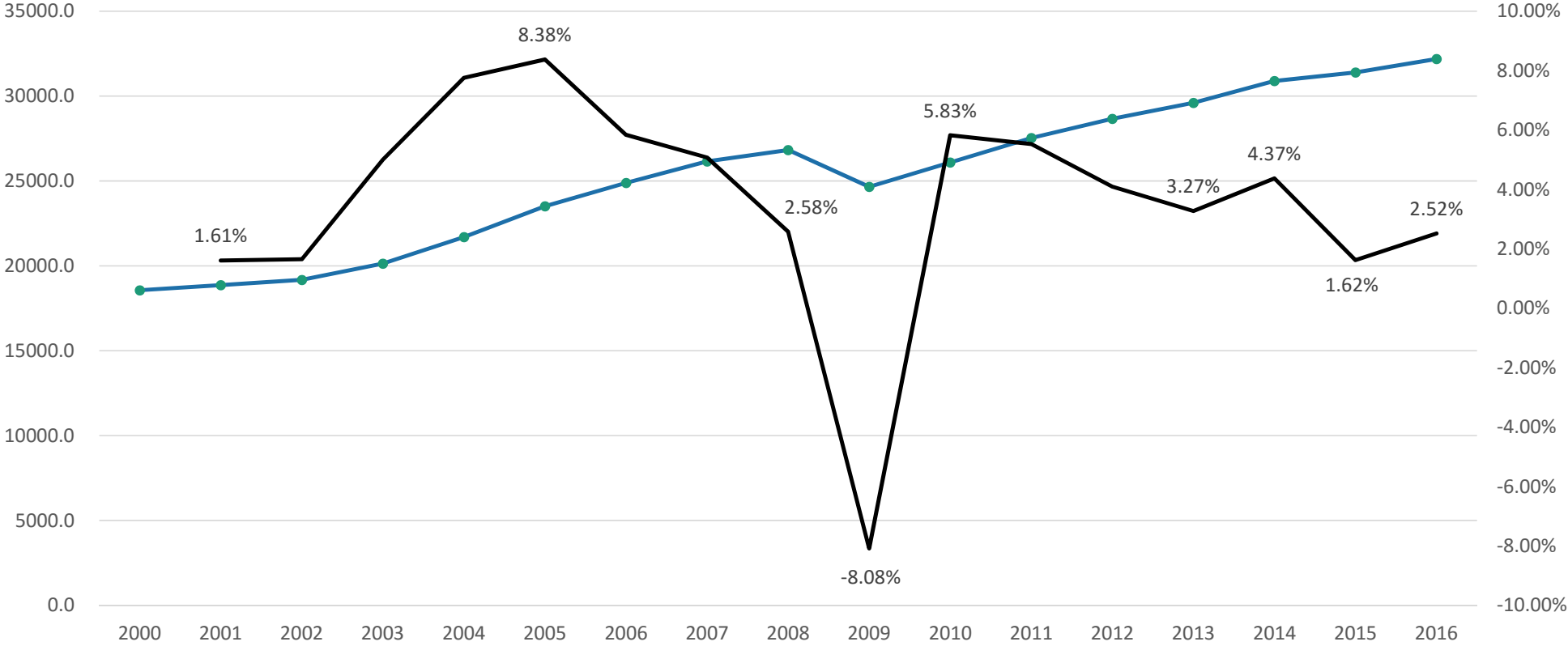
Fiscal Year 2017/18

Economic indicators

National and State



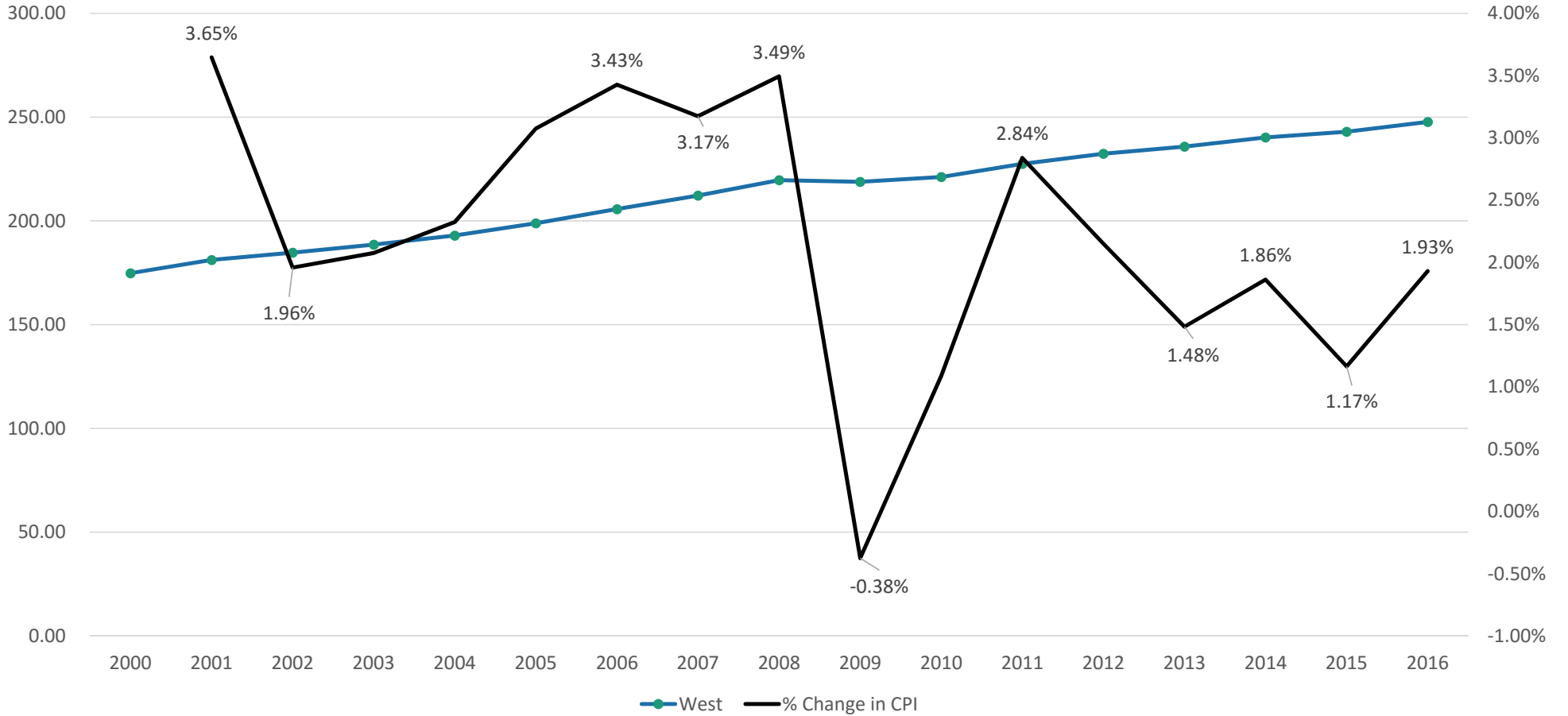
GROSS DOMESTIC PRODUCT



Source: Bureau of Economic Analysis
 GDP in Billions, based on spending

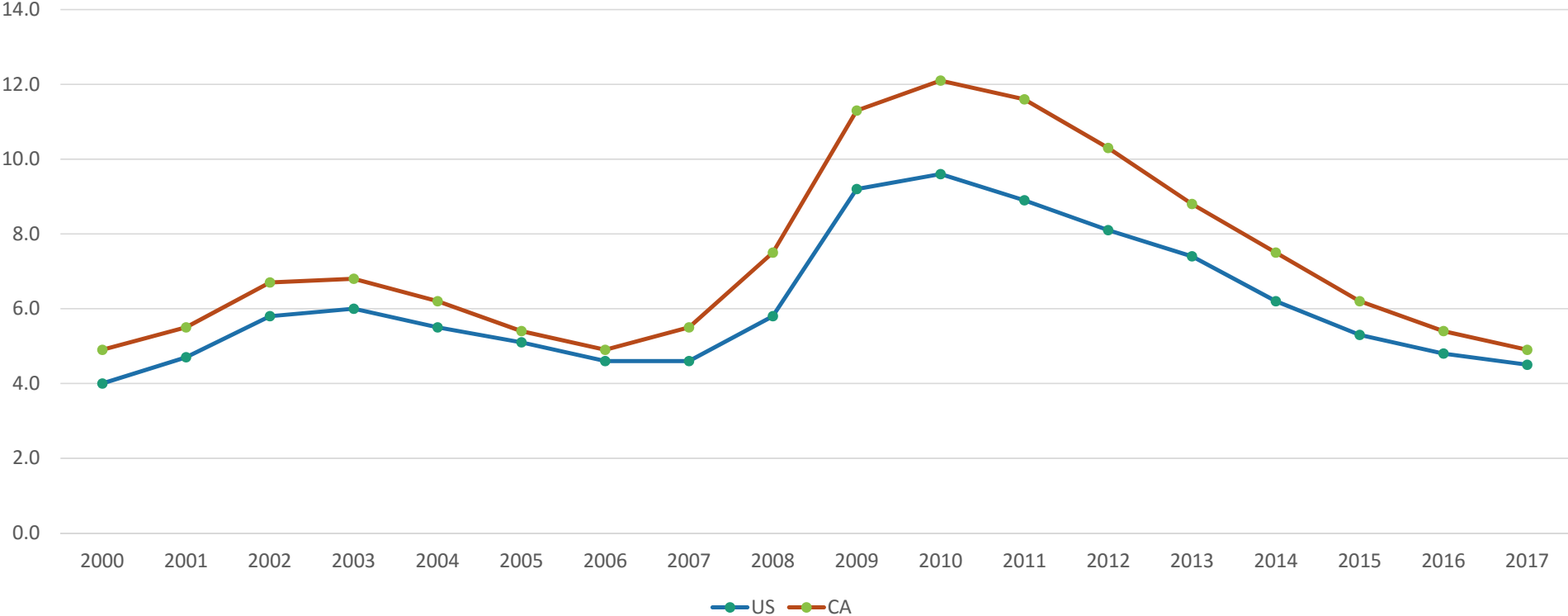
US GDP % Change

CONSUMER PRICE INDEX



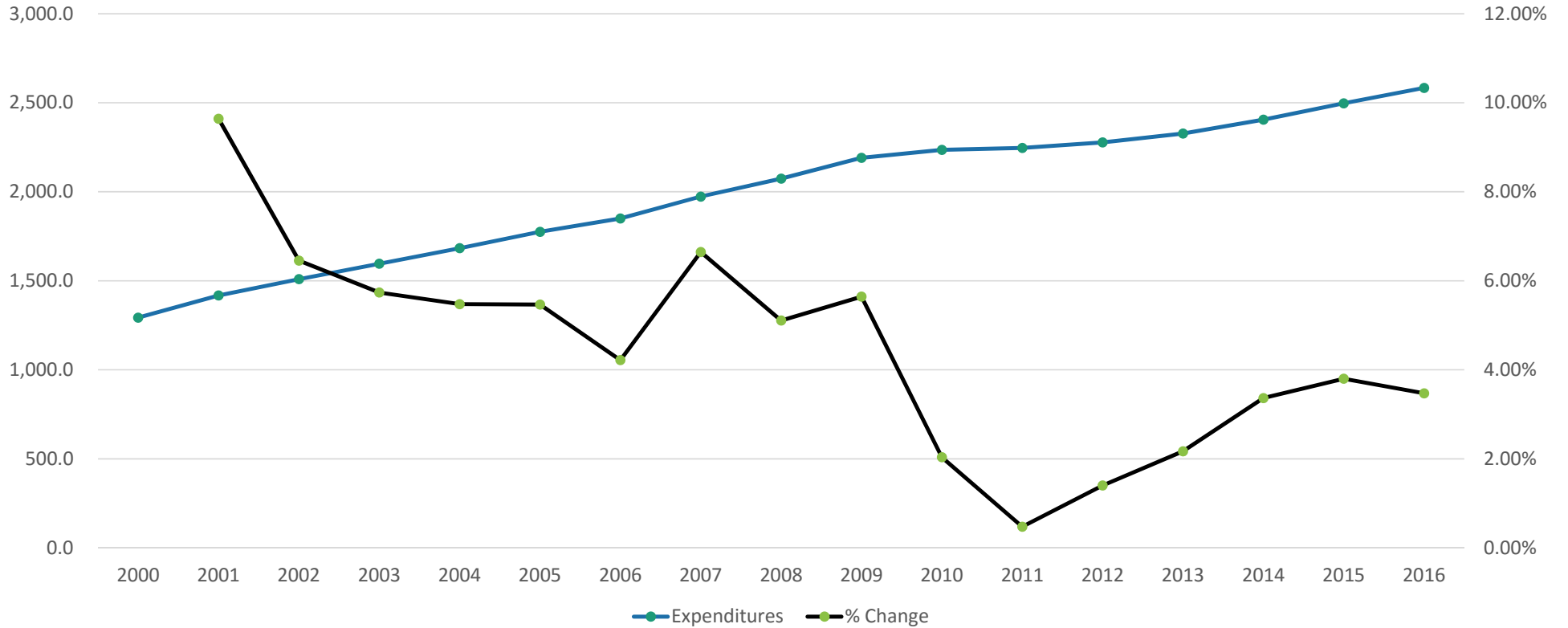
SOURCE: Bureau of Labor Statistics

RATE OF UNEMPLOYMENT



Average of monthly rate reported by underlying source
SOURCE: U.S. Bureau of Labor Statistics
All rates seasonally adjusted, 2017 is through June 2017

STATE AND LOCAL GOVERNMENT EXPENDITURES

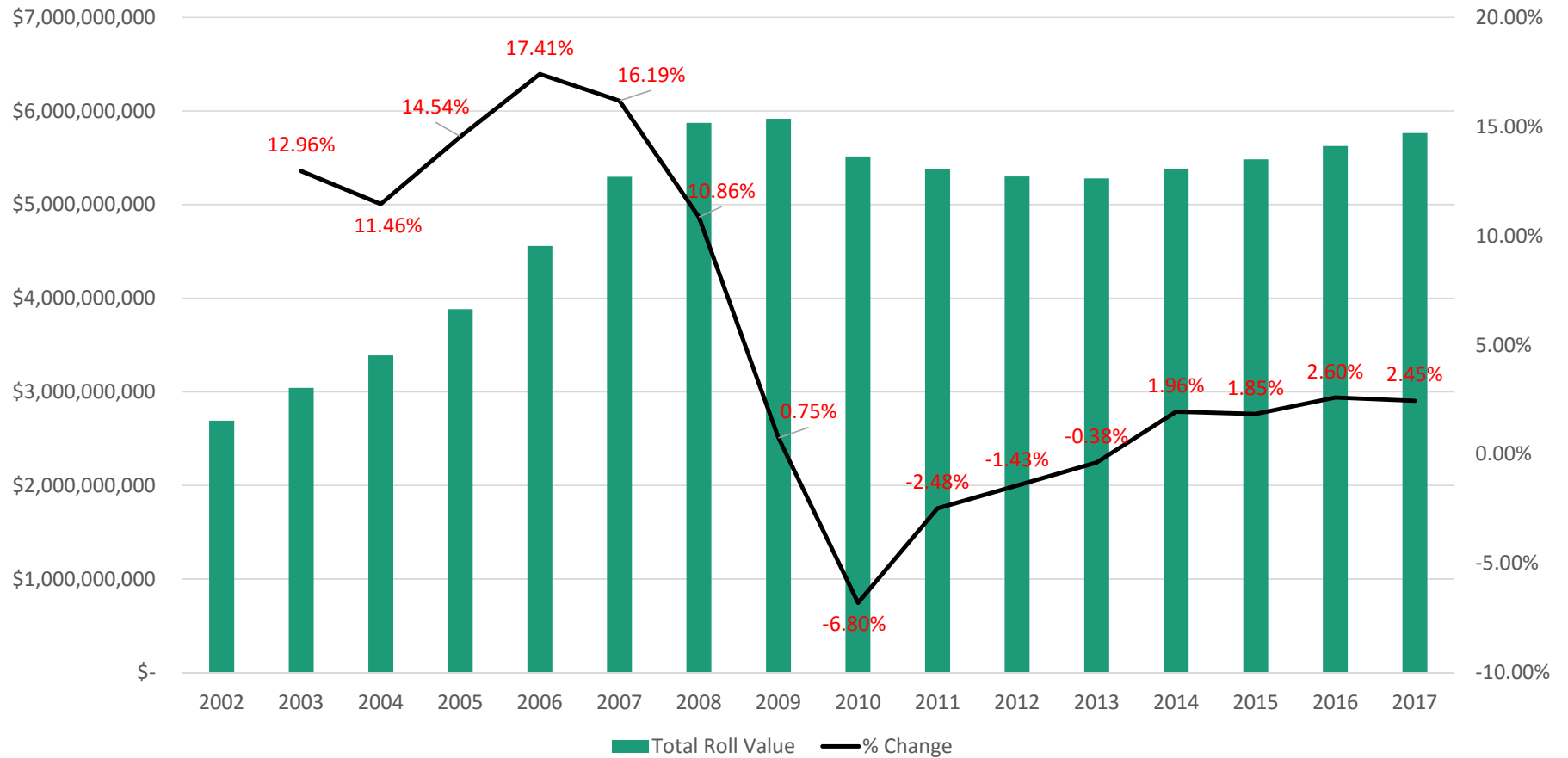


SOURCE: Bureau of Economic Analysis
In Billions

MONO COUNTY - Local Economy

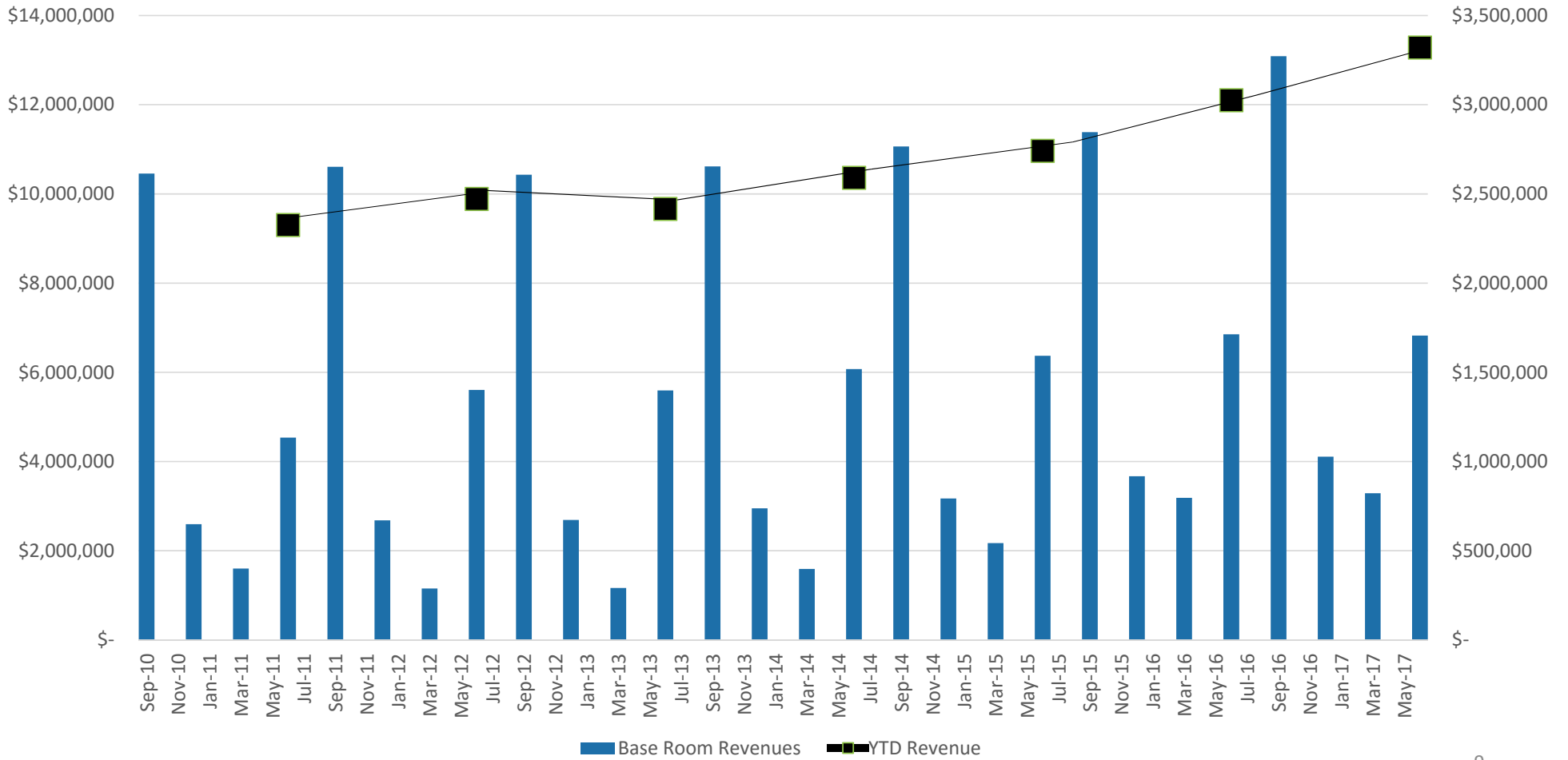


TOTAL PROPERTY TAX ROLL VALUE



Data based on actuals, includes current secured, unsecured and unitary values

TAX COLLECTIONS AND ROOM REVENUES



Mono County

General Fund Fiscal Analysis



GF FISCAL OVERVIEW 2014 – 2017 (Actuals)	2014	2015	2016	2017
Discretionary Revenue	\$23,189,000	\$24,079,000	\$25,816,000	\$25,604,000
Program Revenue	9,758,000	10,201,000	9,925,000	9,723,000
TOTAL REVENUES	32,947,000	34,280,000	35,741,000	35,327,000
Salaries and Benefits	23,009,000	21,363,000	22,020,000	22,394,000
Services and Supplies	8,915,000	7,479,000	8,044,000	8,738,000
Capital outlay and Debt Service	300,000	253,000	280,000	668,000
Contributions and Transfers	1,523,000	1,742,000	1,636,000	1,785,000
TOTAL EXPENDITURES	33,747,000	30,837,000	31,980,000	33,585,000
NET CHANGE IN FUND BALANCE	(800,000)	3,443,000	3,761,000	1,742,000
Transfers to Reserves	(787,000)	--	(39,000)	(1,374,000)
FUND BALANCE, Beginning of Year	2,255,000	668,000	4,111,000	7,833,000
FUND BALANCE, End of Year	\$668,000	\$4,111,000	\$7,833,000	\$8,201,000



GF FUND BALANCE CARRYOVER AVAILABLE FOR SPENDING

FUND BALANCE AT JUNE 30, 2017	\$8,201,000
SET-ASIDES (not available for spending):	
Solid Waste advance receivable	660,000
Treasury Loans (Innoprise, Election equipment, Jail)	1,784,000
Prepaid expenses	90,000
FUND BALANCE AVAILABLE FOR SPENDING	\$5,667,000



Finance Certified GF Fund Balance Carryover

BUDGET OVERVIEW

*FY 2017-2018
RECOMMENDED
BUDGET*

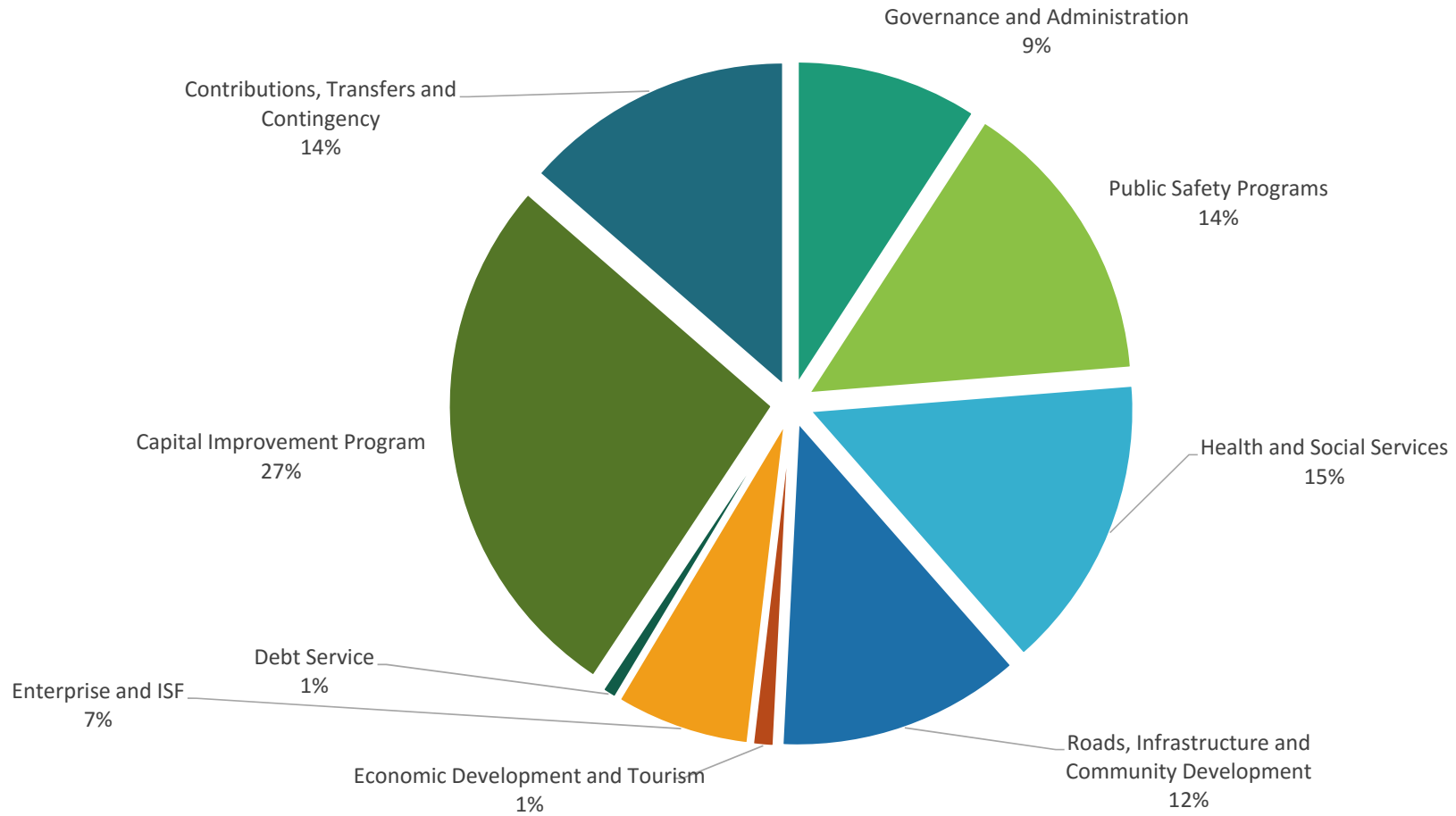


FY 2017-2018 RECOMMENDED BUDGET SNAPSHOT	GF	NON-GF	TOTAL
Discretionary Revenues	\$25,641,000	\$738,000	\$26,379,000
Program Revenues	8,077,000	52,086,000	60,163,000
Transfers	2,310,000	12,674,000	14,984,000
Debt Proceeds	224,000	1,434,000	1,658,000
TOTAL REVENUES	36,252,000	66,932,000	103,184,000
County Services	37,570,000	27,968,000	65,538,000
Capital Improvements	--	30,296,000	30,296,000
Debt Service	153,000	662,000	815,000
Contributions, transfer and contingency	4,196,000	11,028,000	15,224,000
TOTAL EXPENDITURES	41,919,000	69,954,000	111,873,000
CARRYOVER	(\$5,667,000)	(\$3,022,000)	(\$8,689,000)

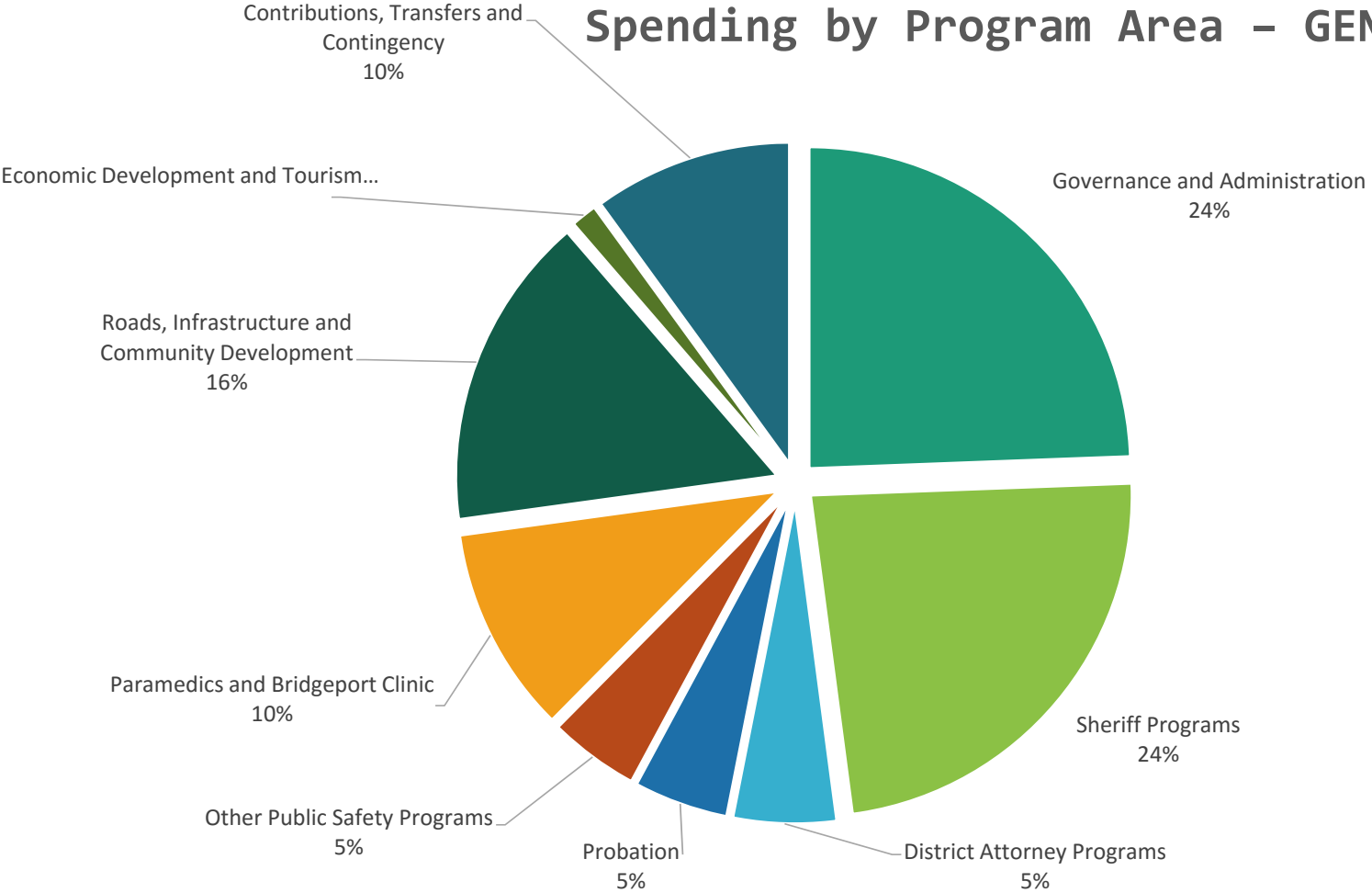
GF – BUDGET REVENUES	FY 2017 AMENDED	FY 2018 PROPOSED	CHANGE	% CHANGE
Property taxes	\$16,399,000	\$17,372,000	\$973,000	6%
TOT	2,200,000	2,500,000	300,000	14%
Federal PILT	1,215,000	1,250,000	35,000	3%
Other discretionary	3,455,000	3,854,000	399,000	12%
Program Revenues	9,548,000	8,742,000	(806,000)	(8%)
Transfers in	1,972,000	2,310,000	338,000	17%
Debt Proceeds	--	224,000	224,000	--
TOTAL REVENUES	\$34,789,000	\$36,252,000	\$1,463,000	4%

GF – BUDGET EXPENDITURES	FY 2017 AMENDED	FY 2018 PROPOSED	CHANGE	% CHANGE
Salaries & wages	\$14,349,000	\$15,482,000	\$1,133,000	8%
Benefits	9,610,000	10,352,000	742,000	8%
Supplies & services	9,993,000	10,142,000	149,000	1%
Insurance	1,043,000	1,404,000	361,000	35%
Contributions	3,552,000	3,776,000	224,000	6%
Capital and debt service	709,000	343,000	(366,000)	(52%)
Reserve and contingency	100,000	420,000	320,000	320%
TOTAL EXPENDITURES	\$39,356,000	\$41,919,000	\$2,563,000	7%

FY 2017-18 Recommended Budget Spending by Program Area – ALL FUNDS



FY 2017-18 Recommended Budget Spending by Program Area - GENERAL FUND





CAO RECOMMENDED BUDGET 2017-2018



VISION

*MONO COUNTY - OUTSTANDING SERVICES
QUALITY OF LIFE BEYOND COMPARE*

MISSION

*TO SUPPORT ALL OUR COMMUNITIES BY
PROVIDING SUPERIOR SERVICES WHILE
PROTECTING OUR UNIQUE RURAL
ENVIRONMENT*

STRATEGIC DIRECTIONS

➤ *Promote a Strong and Diverse Economy*

➤ *Understand and Address Community Needs*

➤ *Reward Innovation*

➤ *Workforce Wellness*

➤ *Protect Natural Resources & Enhance Public Access*

➤ *Support Healthy People in Healthy Communities*

➤ *Effectively Use Resources*

➤ *Strengthen County Culture*

This Recommended Budget:

- ✓ *Invests in the County by Continuing to Rebuilding Reserves*
- ✓ *Maintains Current Services*
- ✓ *Promotes Good Governance*
- ✓ *Invests in Infrastructure*
- ✓ *Addresses Necessary Evils*
- ✓ *Maintains Collaborative Solutions Through Community Partnerships*
- ✓ *Funds Fish Stocking and Trail Maintenance*

Invests in the County by Continuing to Rebuilding Reserves

General Reserves **\$ 250,000**

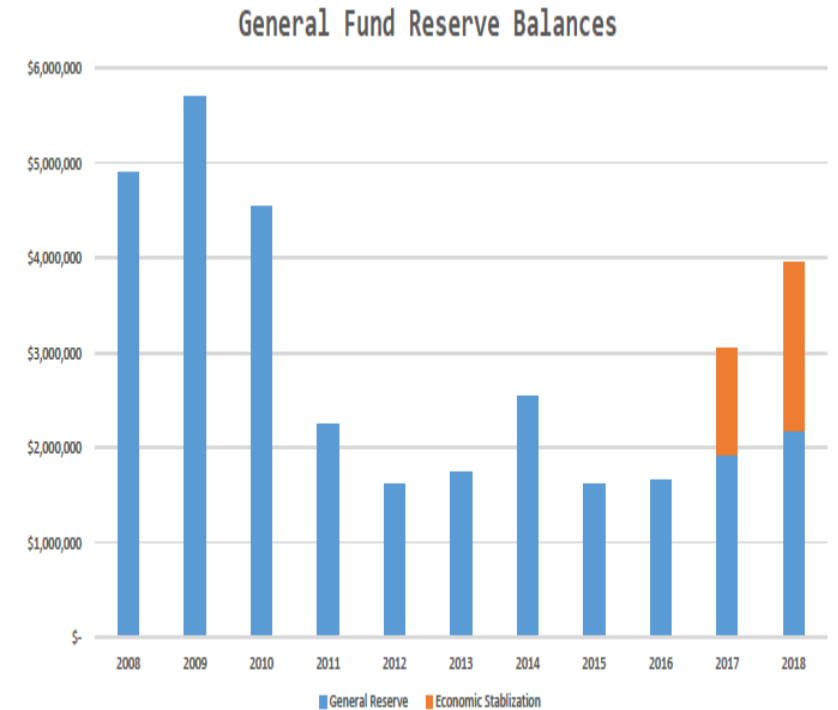
Total = \$2,188,951 (5.2% of budgeted GF expenditures)

Economic Stabilization **\$ 660,000**

Total = \$1,783,832 (4.3% of budgeted GF expenditures)

TOTAL RESERVES **\$ 910,000**

Total Accumulated Reserves = \$ 3,972,783 (9.5% of expenditures)



Data based on actuals through 2017, based on projected balance for 2018

Maintains Current Services

■ **Public Safety**

- Animal Control
- District Attorney
- Probation
- Sheriff
- Jail Operations
- Public Defender

■ **Health & Human Services**

- Behavioral Health including Alcohol and Drug Programs
- Emergency Medical Services
- Public Health Programs
- Social Services Programs
- Senior Services

Maintains Current Services (Cont.)

■ **Roads & Infrastructure**

■ **Public Works**

- Roads
- Motor Pool
- Solid Waste
- Facilities

■ **Community Development**

- Building Inspections
- Code Enforcement
- Planning & Transportation
- Special Projects (SGMA, Cannabis, TROD, Sage Grouse, etc.)

■ **Local Economy**

- Economic Development
- Tourism
- Fish Enhancement

■ **Governance & Administration**

- County Administration
- Finance
- Assessor
- Clerk/Recorder/Elections
- County Counsel
- Information Technology

Promotes Good Governance

Transparency, Reporting and Compliance Tools:

- **Host Compliance** – To monitor and enforce Mono County’s short-term rental ordinance
- **OpenGov** – Transparency software provides data driven charts, tables and dashboard reporting for internal and external stakeholders. Also provides a platform for performance monitoring and reporting
- **CaseWare** – Streamlines financial reporting and budgeting
- **Peak Democracy** – Online Civic Engagement such as Town Hall meetings and surveys

“If you can’t measure it, it doesn’t exist”

Brenne Brown, TED Talk

Invests in Infrastructure

- Jail - \$27 million: \$25 million grant and \$2 million County Match
 - (will not be complete in 2017-18)
- SB1 Road Funding - \$678,000: Project list will follow in October
- Operating Transfer to Roads - \$650,000
- South County Facility - \$150,000
- Conway Ranch Flow Measuring Devices - \$25,000

Invests in Infrastructure (Cont.)

➤ **Parks & Community Centers:**

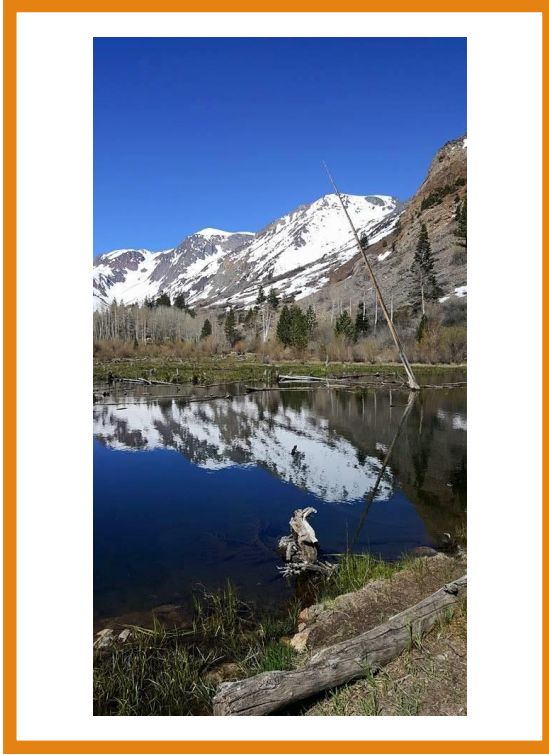
- Benton Park - \$5,000
- Chalfant Park - \$2,500
- Water tanks for emergencies near Benton and Chalfant parks, \$25,000
- June Lake Community Center - \$2,500
- Walker Tennis Courts, Resurface or Repurpose - \$35,000
- Crowley Lake Skate Park – CSA funded with County staff providing project management

Addresses Necessary Evils

- **CARB Compliance** - \$500,000: \$320,000 to replace one loader and set aside \$180,000 for required CARB compliant equipment purchases of \$720,000 for fiscal year 2018-19
- **Solid Waste** – Continue saving for landfill closure and post-closure costs.
- **Other Post Employment Benefits (OPEB)** - \$1 million contribution to the OPEB trust is budgeted as a component of salaries
- **Public Employee Retirement Systems (PERS) increases** – required lump sum payment of \$2.9 million (more increases are expected in the next three years)
- **Motor Pool** rate increases
- **Insurance** Increase 35% (including 25% Workers' Compensation)

Maintains Collaborative Solutions Through Community Partnerships

	Requested	Recommended
Public Lands, Trails & Recreation Position Set-Aside	\$ 50,000	\$ 50,000
Local Program Grants	40,000	20,000
Film Commission Marketing Support	5,000	5,000
California State Fair Exhibit	5,000	5,000
Interagency Visitors' Center	5,000	5,000
Mono County Historical Societies	6,000	6,000
Community Arts Grants	10,000	10,000
Youth Sports	0	0
First Responders' Fund (Fire Chiefs' Assn.)	150,000	150,000
Property Tax Administration Rebate to Six Smallest Fire Districts	20,000	20,000
Special District Audit Subsidy	36,000	36,000



Funds Fish Stocking and Trail Maintenance

In the Recommended Budget:

- Fish Enhancement budget was reduced by \$23,508 , and
- Trails maintenance was increased to \$23,508 to assist Friends of the Inyo with increased trail maintenance due to severe winter damage.
- Last year's budget included \$129,950 to Fish Enhancement and \$8,500 to trails maintenance

This Budget Does NOT Include:

- ✓ Director of Communications Position is allocated but not funded.*
- ✓ Cannabis ordinance development, adoption, licensing, tax initiatives, and/or enforcement (there is \$25,000 in consulting fees to determine taxation and fee strategy)*
- ✓ One Deputy Sheriff Officer and Two Public Safety Officers are allocated but not funded in the CAO Recommended Budget in addition to Two Deputy Sheriff and Two Public Safety Officer FTEs that were voluntarily unfunded in the Department Recommended Budget. These positions have been vacant for several years.*

This Budget Does NOT Include (Cont.):

- ✓ *One Snowcat requested by the Sheriff Dept. Office of Emergency Services*
- ✓ *One Communication Technician in Information Technology*
- ✓ *Telephone system upgrade*
- ✓ *State Groundwater Monitoring Plan estimated at \$350,000*



Community Development	<p>Add one Community Development Analyst II and delete one Associate Planner</p> <p>Add one Community Development Analyst II/Code Enforcement</p>
Emergency Medical Services	<p>Add One Administrative Services Specialist to the Emergency Medical Services Budget and delete one Fiscal and Technical Specialist IV from the Finance Department</p>
Public Works	<p>Add one Administrative Services Specialist</p>
Social Services	<p>Add two Social Worker IVs, delete one Social Worker I/II and delete one Social Worker III</p>

*Personnel
Allocation
List
Proposed
Changes*

Next.....

- **CONDUCT PUBLIC BUDGET HEARING**
- **APPROVE BUDGET AS PRESENTED OR AMENDED AND ADOPT RESOLUTION**
- **APPROVE THE COUNTY POSITION ALLOCATION LIST AS PRESENTED OR AMENDED**



**MONO COUNTY
Recommended Budget
FY 2017-18**

**Corrected
Pages**

**Board of Supervisor
Meeting
September 12, 2017**

County of Mono
Summary of 2017-18 Budget
For fiscal year 2017, 07/01/2016 - 06/30/2017

GL Account Description	Budget 2016-17	Actual 2016-17	Requested 2017-18	Recommended 2017-18
SOLID WASTE SPECIAL REVENUE				
INTEREST INCOME	18,000	36,014	25,000	25,000
SOLID WASTE PARCEL FEES	796,000	838,060	725,000	725,000
Total Revenues	<u>814,000</u>	<u>874,074</u>	<u>750,000</u>	<u>750,000</u>
OPERATING TRANSFERS OUT				
Total Expenditures	<u>680,000</u>	<u>680,000</u>	<u>680,000</u>	<u>680,000</u>
Net Fund Cost	<u>134,000</u>	<u>194,074</u>	<u>70,000</u>	<u>70,000</u>

CORRECTED

A162

County of Mono
Summary of 2017-18 Budget
 For fiscal year 2017, 07/01/2016 - 06/30/2017

GL Account Description	Budget 2016-17	Actual 2016-17	Requested 2017-18	Recommended 2017-18
Fish Enhancement				
INTEREST INCOME	0	-133	0	0
OPERATING TRANSFERS IN	125,950	115,338	129,687	102,442
Total Revenues	<u>125,950</u>	<u>115,205</u>	<u>129,687</u>	<u>102,442</u>
OFFICE EXPENSE	100	61	100	100
CONTRACT SERVICES	100,850	99,600	100,850	73,605
SPECIAL DEPARTMENT EXPENSE	25,000	28,495	25,000	25,000
Travel & Training Expense	0	0	3,737	3,737
Total Expenditures	<u>125,950</u>	<u>128,156</u>	<u>129,687</u>	<u>102,442</u>
Net Fund Cost	<u>0</u>	<u>-12,951</u>	<u>0</u>	<u>0</u>

CORRECTED

P168

County of Mono
Summary of 2017-18 Budget
For fiscal year 2017, 07/01/2016 - 06/30/2017

GL Account Description	Budget 2016-17	Actual 2016-17	Requested 2017-18	Recommended 2017-18
Tourism				
TRANSIENT OCCUPANCY TAX - TOURISM	240,000	278,934	278,000	278,000
INTEREST INCOME	500	1,588	500	500
ST: DEPT OF PARKS & REC- TRAILS GRANT	36,550	0	0	0
BOOKING FEE REVENUE	2,000	2,981	2,000	2,000
FEES FOR ADVERTISING SPACE	30,000	33,805	33,000	33,000
OPERATING TRANSFERS IN	125,060	86,480	183,000	124,508
Total Revenues	<u>434,110</u>	<u>403,788</u>	<u>496,500</u>	<u>438,008</u>
TELEPHONE/COMMUNICATIONS	1,000	39	200	200
MEMBERSHIP FEES	3,174	3,225	3,225	3,225
OFFICE EXPENSE	9,650	-593	5,500	5,818
Technology Expenses	13,856	13,435	1,500	1,500
CONTRACT SERVICES	92,500	91,662	150,500	100,500
PROFESSIONAL & SPECIALIZED SER	226,532	235,900	172,499	172,499
SPECIAL DEPARTMENT EXPENSE	29,807	31,983	45,076	45,076
TRAVEL & TRAINING EXPENSE	22,000	20,116	22,000	22,000
CONTRIBUTIONS TO OTHER GOVERNM	10,000	10,000	10,000	10,000
CONTRIBUTIONS TO NON-PROFIT OR	60,060	50,410	85,682	77,190
Total Expenditures	<u>468,579</u>	<u>456,178</u>	<u>496,182</u>	<u>438,008</u>
Net Fund Cost	<u>-34,469</u>	<u>-52,389</u>	<u>318</u>	<u>0</u>

CORRECTED

P170

	FY 2017-18 RECOMMENDED BUDGET	FY 2016-17 ADOPTED BUDGET
GENERAL FUND CONTRIBUTIONS AND TRANSFERS OUT		
Operating Transfers Out (60100):		
Roads	650,000	850,000
General Reserves	250,000	256,909
CARB Compliance (to motor pool)	500,000	-
Economic Stabilization	660,000	1,117,516
South County Facilities	150,000	-
Tourism		
Local Program Funding	20,000	45,560
Film Commission Marketing Support	5,000	5,000
California State Fair Exhibit	5,000	5,000
Interagency Visitor Center	5,000	5,000
Air Service Subsidy	50,000	50,000
Mono County Historical Societies	6,000	6,000
Trail Maintenance	23,508	8,500
Community Arts Grants	10,000	-
Fish Enhancement	102,442	125,950
Conway Ranch Subsidy	111,149	123,427
Cemeteries	20,000	13,980
Law Library	9,150	9,150
Social Services	350,000	350,000
Senior Program	167,847	186,595
General Relief	18,000	20,384
Behavioral Health	7,149	7,149
Sub-total	3,120,245	3,186,120
Contributions to Other Governments (47010):		
SRS audit finding to MCOE	150,618	-
Property Tax Admin Refunds	20,000	20,000
Sub-total	170,618	20,000
Contributions to Non-Profit Organizations (47020):		
First Responder Aid	150,000	150,000
Youth Sports Program	-	8,000
Community Grant Program	-	10,000
Public Lands, Trails, & Recreation Planning	-	7,500
Sub-total	150,000	175,500
TOTAL GF CONTRIBUTIONS	3,440,863	3,381,620

GENERAL FUND CONTRIBUTIONS AND TRANSFERS OUT	FY 2017-18 ADOPTED BUDGET	FY 2017-18 RECOMMENDED BUDGET	FY 2016-17 ADOPTED BUDGET
Operating Transfers Out (60100):			
Roads	650,000	650,000	850,000
General Reserves	250,000	250,000	256,909
CARB Compliance (to motor pool)	500,000	500,000	-
Economic Stabilization	660,000	660,000	1,117,516
South County Facilities	150,000	150,000	-
Tourism			
Local Program Funding	20,000	20,000	45,560
Film Commission Marketing Support	5,000	5,000	5,000
California State Fair Exhibit	5,000	5,000	5,000
Interagency Visitor Center	5,000	5,000	5,000
Air Service Subsidy	35,632	50,000	50,000
Mono County Historical Societies	6,000	6,000	6,000
Trail Maintenance	23,508	23,508	8,500
Community Arts Grants	10,000	10,000	-
Fish Enhancement	108,837	102,442	125,950
Conway Ranch Subsidy	111,149	111,149	123,427
Cemeteries	20,000	20,000	13,980
Law Library	9,150	9,150	9,150
Social Services	350,000	350,000	350,000
Senior Program	167,847	167,847	186,595
General Relief	18,000	18,000	20,384
Behavioral Health	7,149	7,149	7,149
Sub-total	<u>3,112,272</u>	<u>3,120,245</u>	<u>3,186,120</u>
Contributions to Other Governments (47010):			
SRS audit finding to MCOE	150,618	150,618	-
Property Tax Admin Refunds	20,000	20,000	20,000
Sub-total	<u>170,618</u>	<u>170,618</u>	<u>20,000</u>
Contributions to Non-Profit Organizations (47020):			
First Responder Aid	150,000	150,000	150,000
Youth Sports Program	8,000	-	8,000
Community Grant Program	-	-	10,000
Public Lands, Trails, & Recreation Planning	-	-	7,500
Sub-total	<u>158,000</u>	<u>150,000</u>	<u>175,500</u>
TOTAL GF CONTRIBUTIONS	<u><u>3,440,890</u></u>	<u><u>3,440,863</u></u>	<u><u>3,381,620</u></u>

County of Mono Allocation List FY 2017-18

Department	Position Title	Min Annual Base Salary	Max Annual Base Salary	# of Positions	Allocated FTE Total	Filled/ Vacant
ANIMAL CONTROL	ANIMAL CONTROL PROGRAM COORDINATOR	\$47,856.00	\$58,164.00	1	1	F
ANIMAL CONTROL	ANIMAL SHELTER ATTENDANT	\$30,684.00	\$37,296.00	2	2	F
ANIMAL CONTROL	ANIMAL CONTROL OFFICER I/II	\$33,048.00	\$42,228.00	2	2	F
ASSESSOR	ASSESSOR		\$110,160.00	1	1	F
ASSESSOR	ASSISTANT ASSESSOR		\$99,504.00	1	1	F
ASSESSOR	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	F
ASSESSOR	FISCAL TECHNICAL SPECIALIST IV	\$47,856.00	\$58,164.00	1	1	F
ASSESSOR	APPRAISER II	\$58,308.00	\$70,872.00	1	1	F
ASSESSOR	APPRAISER III	\$64,356.00	\$78,228.00	1	1	F
BEHAVIORAL HEALTH	BEHAVIORAL HEALTH DIRECTOR		\$112,092.00	1	1	F
BEHAVIORAL HEALTH	FISCAL & ADMINISTRATIVE SERVICES OFFICER	\$67,608.00	\$82,188.00	1	1	F
BEHAVIORAL HEALTH	FISCAL TECHNICAL SPECIALIST III	\$43,368.00	\$52,716.00	1	1	F
BEHAVIORAL HEALTH	CLINICAL SUPERVISOR	\$71,040.00	\$86,352.00	1	1	F
BEHAVIORAL HEALTH	PSYCHIATRIC SPECIALIST I	\$52,824.00	\$64,212.00	3	3	F
BEHAVIORAL HEALTH	PSYCHIATRIC SPECIALIST III	\$64,356.00	\$78,228.00	1	0.8	F
BEHAVIORAL HEALTH	CASE MANAGER I	\$38,328.00	\$46,596.00	2	2	F
BEHAVIORAL HEALTH	CASE MANAGER III-BILINGUAL	\$44,448.00	\$54,012.00	1	1	F
BEHAVIORAL HEALTH	BEHAVIORAL HEALTH SERVICE COORDINATOR	\$46,692.00	\$56,760.00	1	1	F
BEHAVIORAL HEALTH	MENTAL HEALTH SERVICES ACT COORDINATOR	\$59,760.00	\$72,636.00	1	1	F
BEHAVIORAL HEALTH	QUALITY ASSURANCE COORDINATOR	\$55,500.00	\$67,464.00	1	1	F
BEHAVIORAL HEALTH	ALCOHOL & DRUG COUNSELOR II	\$42,312.00	\$51,420.00	1	1	F
BEHAVIORAL HEALTH	ALCOHOL & DRUG COUNSELOR III	\$46,692.00	\$56,760.00	1	1	F
BOARD OF SUPERVISORS	BOARD CHAIRPERSON		\$53,544.00	1	1	F
BOARD OF SUPERVISORS	BOARD MEMBER		\$49,308.00	4	4	F
CLERK/RECORDER	COUNTY CLERK/RECORDER/REGISTRAR		\$99,144.00	1	1	F
CLERK/RECORDER	ASSISTANT COUNTY CLERK/RECORDER		\$83,232.00	1	1	F
CLERK/RECORDER	FISCAL TECHNICAL SPECIALIST III	\$43,368.00	\$52,716.00	1	1	F
CLERK/RECORDER	FISCAL TECHNICAL SPECIALIST IV	\$47,856.00	\$58,164.00	1	1	F
CLERK/RECORDER	SENIOR DEPUTY BOARD CLERK/ELECTIONS	\$55,500.00	\$67,464.00	1	1	F
CLERK/RECORDER	ELECTIONS ADMINISTRATION ADVISOR	\$35.00/hr		1	0.25	F
COMMUNITY DEVELOPMENT-BUILDING	BUILDING OFFICIAL	\$78.26/hr		1	1	F
COMMUNITY DEVELOPMENT-BUILDING	BUILDING INSPECTOR III	\$59,760.00	\$72,636.00	1	1	F
COMMUNITY DEVELOPMENT-BUILDING	BUILDING INSPECTOR/PLAN CHECKER	\$55,500.00	\$67,464.00	1	1	F
COMMUNITY DEVELOPMENT-BUILDING	PERMIT TECHNICIAN	\$46,692.00	\$56,760.00	1	1	F
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT DIRECTOR		\$120,144.00	1	1	F
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT ANALYST III	\$59,760.00	\$72,636.00	1	1	F
COMMUNITY DEVELOPMENT	ADMINISTRATIVE SECRETARY PLANNING COMMISSION	\$47,856.00	\$58,164.00	1	1	F
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT ANALYST II	\$54,144.00	\$65,820.00	1	1	F
COMMUNITY DEVELOPMENT	ACCOUNTANT II	\$71,040.00	\$86,352.00	1	1	F
COMMUNITY DEVELOPMENT	PRINCIPAL PLANNER	\$65,964.00	\$80,184.00	1	1	F
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT ANALYST III/CODE ENFORCEMENT	\$59,760.00	\$72,636.00	1	1	F
COUNTY ADMINISTRATION	COUNTY ADMINISTRATIVE OFFICER		\$163,200.00	1	1	F
COUNTY ADMINISTRATION	ASSISTANT COUNTY ADMINISTRATIVE OFFICER		\$120,000.00	1	1	F
COUNTY ADMINISTRATION	HUMAN RESOURCES DIRECTOR		\$112,200.00	1	1	F
COUNTY ADMINISTRATION	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	F
COUNTY ADMINISTRATION	FISCAL TECHNICAL SPECIALIST IV	\$47,856.00	\$58,164.00	1	1	F
COUNTY ADMINISTRATION	HUMAN RESOURCES GENERALIST	\$55,500.00	\$67,464.00	1	1	F
COUNTY ADMINISTRATION	RISK MANAGER		\$84,000.00	1	1	F
COUNTY COUNSEL	COUNTY COUNSEL		\$159,120.00	1	1	F
COUNTY COUNSEL	ASSISTANT COUNTY COUNSEL		\$125,412.00	1	1	F
COUNTY COUNSEL	DEPUTY COUNTY COUNSEL III		\$115,176.00	1	1	F
COUNTY COUNSEL	DEPUTY COUNTY COUNSEL II		\$104,964.00	1	1	F
COUNTY COUNSEL	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	F
DISTRICT ATTORNEY	DISTRICT ATTORNEY		\$152,352.00	1	1	F
DISTRICT ATTORNEY	ASSISTANT DISTRICT ATTORNEY		\$125,412.00	1	1	F
DISTRICT ATTORNEY	DEPUTY DISTRICT ATTORNEY III		\$115,176.00	2	2	F
DISTRICT ATTORNEY	DISTRICT ATTORNEY INVESTIGATOR II		\$100,128.00	1	1	F
DISTRICT ATTORNEY	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	2	2	F
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR		\$102,420.00	1	1	F
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT MANAGER		\$69,144.00	1	1	F
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT/TOURISM ASSISTANT	\$47,856.00	\$58,164.00	1	1	F
FINANCE	DIRECTOR OF FINANCE		\$142,800.00	1	1	F
FINANCE	ASSISTANT DIRECTOR OF FINANCE		\$91,800.00	1	1	F
FINANCE	ASSISTANT DIRECTOR OF FINANCE		\$104,040.00	1	1	F
FINANCE	PAYROLL & BENEFITS MANAGER		\$97,008.00	1	1	F
FINANCE	FISCAL TECHNICAL SPECIALIST III	\$43,368.00	\$52,716.00	2	2	F
FINANCE	FISCAL TECHNICAL SPECIALIST IV	\$47,856.00	\$58,164.00	4	4	F
FINANCE	ACCOUNTANT I	\$61,260.00	\$74,448.00	1	1	F
INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY DIRECTOR		\$111,936.00	1	1	F
INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY SPECIALIST II	\$67,608.00	\$82,188.00	2	2	F
INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY SPECIALIST III	\$38.40/hr		1	0.5	F

County of Mono Allocation List FY 2017-18

Department	Position Title	Min Annual Base Salary	Max Annual Base Salary	# of Positions	Allocated FTE Total	Filled/ Vacant
INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY SPECIALIST III	\$71,040.00	\$86,352.00	1	1	F
INFORMATION TECHNOLOGY	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN III	\$50,280.00	\$61,128.00	1	1	F
INFORMATION TECHNOLOGY	CADAstral ANALYST	\$56,892.00	\$69,144.00	1	1	F
INFORMATION TECHNOLOGY	GEOGRAPHIC INFORMATION SYSTEM SPECIALIST I	\$64,356.00	\$78,228.00	1	1	F
INFORMATION TECHNOLOGY	GEOGRAPHIC INFORMATION SYSTEM SPECIALIST III	\$71,040.00	\$86,352.00	1	1	F
INFORMATION TECHNOLOGY	SYSTEM ADMINISTRATOR	\$74,640.00	\$90,732.00	2	2	F
INFORMATION TECHNOLOGY	COMMUNICATIONS MANAGER	\$80,364.00	\$97,692.00	1	1	F
PARAMEDICS	EMERGENCY MEDICAL SERVICES CHIEF		\$108,000.00	1	1	F
PARAMEDICS	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	F
PARAMEDICS	PARAMEDIC STATION CAPTAIN	\$56,724.00	\$68,928.00	4	4	F
PARAMEDICS	PARAMEDIC II	\$49,332.00	\$59,964.00	11	11	F
PARAMEDICS	EMERGENCY MEDICAL TECHNICIAN	\$34,920.00	\$42,432.00	8	8	F
PARAMEDICS	PARAMEDIC TRAINING OFFICER	\$54,252.00	\$65,952.00	1	1	F
PARAMEDICS	EMERGENCY MEDICAL TECHNICIAN - RESERVE	\$11.99/hr		6	0.6	F
PARAMEDICS	EMERGENCY MEDICAL TECHNICIAN - RESERVE	\$19.61/hr		1	0.1	F
PROBATION	CHIEF PROBATION OFFICER		\$112,680.00	1	1	F
PROBATION	DEPUTY PROBATION OFFICER I/II/III	\$42,696.00	\$63,240.00	4	4	F
PROBATION	DEPUTY PROBATION OFFICER IV	\$56,292.00	\$66,804.00	2	2	F
PROBATION	JUVENILE PROBATION ASSISTANT & PROGRAM MANAGER	\$55,500.00	\$67,464.00	1	1	F
PROBATION	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	F
PROBATION	PROBATION AIDE II	\$41,856.00	\$49,668.00	1	1	F
PUBLIC HEALTH	EMERGENCY PREPAREDNESS MANAGER	\$56,892.00	\$69,144.00	1	1	F
PUBLIC HEALTH	PUBLIC HEALTH DIRECTOR		\$112,092.00	1	1	F
PUBLIC HEALTH	PUBLIC HEALTH OFFICER	\$114.00/hr		1	0.68	F
PUBLIC HEALTH	ENVIRONMENTAL HEALTH MANAGER		\$100,416.00	1	1	F
PUBLIC HEALTH	PUBLIC HEALTH NURSING PROFESSIONAL	\$44.00/hr		2	0.2	F
PUBLIC HEALTH	CONTRACT ENVIRONMENTAL HEALTH SPECIALIST	\$44.00/hr		1	0.5	F
PUBLIC HEALTH	FISCAL & ADMINISTRATIVE SERVICES OFFICER	\$67,608.00	\$82,188.00	1	1	F
PUBLIC HEALTH	FISCAL TECHNICAL SPECIALIST IV	\$47,856.00	\$58,164.00	3	3	F
PUBLIC HEALTH	WIC NUTRITION ASSISTANT-HEALTH PROG COORDINATOR	\$44,448.00	\$54,012.00	1	1	F
PUBLIC HEALTH	HEALTH PROGRAM MANAGER/PUBLIC HEALTH NURSE	\$76,500.00	\$92,988.00	2	2	F
PUBLIC HEALTH	COMMUNITY HEALTH OUTREACH SPECIALIST	\$47,856.00	\$58,164.00	1	0.9	F
PUBLIC HEALTH	WIC PROGRAM MANAGER/REGISTERED DIETICIAN	\$56,892.00	\$69,144.00	1	1	F
PUBLIC HEALTH	TOBACCO CONTROL PROGRAM COORDINATOR	\$56,892.00	\$69,144.00	1	1	F
PUBLIC HEALTH	ENVIRONMENTAL HEALTH SPECIALIST III	\$62,796.00	\$76,344.00	3	3	F
PUBLIC HEALTH	ENVIRONMENTAL HEALTH TECHNICIAN	\$20.00/hr		1	0.5	F
PUBLIC WORKS-ENGINEERING/PROJECTS	COUNTY ENGINEER		\$123,552.00	1	1	F
PUBLIC WORKS-ENGINEERING/PROJECTS	PUBLIC WORKS PROJECT MANAGER		\$78,336.00	1	1	F
PUBLIC WORKS-ENGINEERING/PROJECTS	SENIOR ENGINEER		\$102,000.00	1	1	F
PUBLIC WORKS-ENGINEERING/PROJECTS	ASSOCIATE ENGINEER I	\$80,364.00	\$97,692.00	1	1	F
PUBLIC WORKS-ENGINEERING/PROJECTS	ENGINEER TECHNICIAN III	\$62,796.00	\$76,344.00	1	1	F
PUBLIC WORKS-FACILITIES	PARKS & FACILITIES SUPERINTENDENT		\$96,468.00	1	1	F
PUBLIC WORKS-FACILITIES	PARKS & FACILITIES SUPERVISOR	\$61,260.00	\$74,448.00	1	1	F
PUBLIC WORKS-FACILITIES	MAINTENANCE LEADWORKER	\$45,564.00	\$55,380.00	2	2	F
PUBLIC WORKS-FACILITIES	MAINTENANCE WORK ORDER TECHNICIAN	\$43,368.00	\$52,716.00	1	1	F
PUBLIC WORKS-FACILITIES	MAINTENANCE WORKER II	\$37,392.00	\$45,456.00	1	1	F
PUBLIC WORKS-FACILITIES	MAINTENANCE WORKER III	\$41,280.00	\$50,184.00	3	3	F
PUBLIC WORKS-FACILITIES	LEAD CUSTODIAN	\$35,592.00	\$43,272.00	1	1	F
PUBLIC WORKS-FACILITIES	CUSTODIAN III	\$32,244.00	\$39,192.00	2	2	F
PUBLIC WORKS-ROAD DEPT	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	F
PUBLIC WORKS-ROAD DEPT	FISCAL TECHNICAL SPECIALIST IV	\$47,856.00	\$58,164.00	2	2	F
PUBLIC WORKS-ROAD DEPT	INVENTORY AND PURCHASING TECHNICIAN	\$45,564.00	\$55,380.00	1	1	F
PUBLIC WORKS-ROAD DEPT	LEAD EQUIPMENT MECHANIC	\$51,540.00	\$62,664.00	1	1	F
PUBLIC WORKS-ROAD DEPT	EQUIPMENT MECHANIC III	\$46,692.00	\$56,760.00	2	2	F
PUBLIC WORKS-ROAD DEPT	ROAD OPERATIONS SUPERINTENDENT	\$82,368.00	\$100,104.00	1	1	F
PUBLIC WORKS-ROAD DEPT	PUBLIC WORKS MAINTENANCE SUPERVISOR	\$47,856.00	\$58,164.00	4	4	F
PUBLIC WORKS-ROAD DEPT	FLEET SERVICES SUPERINTENDENT	\$67,608.00	\$82,188.00	1	1	F
PUBLIC WORKS-ROAD DEPT	PUBLIC WORKS MAINTENANCE WORKER II	\$37,392.00	\$45,456.00	1	1	F
PUBLIC WORKS-ROAD DEPT	PUBLIC WORKS MAINTENANCE WORKER III	\$41,280.00	\$50,184.00	12	12	F
PUBLIC WORKS-SOLID WASTE	SOLID WASTE SUPERINTENDENT		\$87,612.00	1	1	F
PUBLIC WORKS-SOLID WASTE	FISCAL TECHNICAL SPECIALIST II	\$18.89/hr		1	0.46	F
PUBLIC WORKS-SOLID WASTE	SOLID WASTE SUPERVISOR	\$61,260.00	\$74,448.00	1	1	F
PUBLIC WORKS-SOLID WASTE	SOLID WASTE EQUIPMENT OPERATOR	\$45,564.00	\$55,380.00	2	2	F
PUBLIC WORKS-SOLID WASTE	SOLID WASTE MAINTENANCE WORKER	\$43,368.00	\$52,716.00	3	3	F
SHERIFF	SHERIFF-CORONER		\$146,484.00	1	1	F
SHERIFF	UNDERSHERIFF		\$133,188.00	1	1	F
SHERIFF	LIEUTENANT II		\$131,856.00	1	1	F
SHERIFF	SERGEANT	\$73,884.00	\$89,796.00	4	4	F
SHERIFF	DEPUTY SHERIFF II	\$63,708.00	\$77,436.00	15	15	F
SHERIFF	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	F
SHERIFF	SHERIFF SAFETY OFFICER	\$50,556.00	\$61,452.00	1	1	F

County of Mono Allocation List FY 2017-18

Department	Position Title	Min Annual Base Salary	Max Annual Base Salary	# of Positions	Allocated FTE Total	Filled/ Vacant
SHERIFF	COURT SCREENER I	\$25.00/hr		7	3.22	F
SHERIFF	COURT SCREENER II/ANNUITANT	\$35.00/hr		1	0.46	F
SHERIFF - JAIL	PUBLIC SAFETY SERGEANT	\$57,972.00	\$70,476.00	2	2	F
SHERIFF - JAIL	PUBLIC SAFETY OFFICER I	\$41,340.00	\$50,244.00	5	5	F
SHERIFF - JAIL	PUBLIC SAFETY OFFICER II	\$43,428.00	\$52,800.00	8	8	F
SHERIFF - JAIL	RECORDS MANAGER	\$25.39/hr		1	1	F
SHERIFF - JAIL	FOOD SERVICE MANAGER	\$35,592.00	\$43,272.00	1	1	F
SHERIFF - JAIL	COOK (CORRECTIONAL)	\$30,684.00	\$37,296.00	1	1	F
SOCIAL SERVICES	SOCIAL SERVICES DIRECTOR		\$112,092.00	1	1	F
SOCIAL SERVICES	FISCAL TECHNICAL SPECIALIST II	\$39,288.00	\$47,772.00	2	2	F
SOCIAL SERVICES	FISCAL TECHNICAL SPECIALIST III	\$43,368.00	\$52,716.00	1	1	F
SOCIAL SERVICES	FISCAL TECHNICAL SPECIALIST IV	\$47,856.00	\$58,164.00	1	1	F
SOCIAL SERVICES	INTEGRATED CASE WORKER I/II	\$44,448.00	\$59,628.00	3	3	F
SOCIAL SERVICES	SUPERVISING INTEGRATED CASE WORKER	\$59,760.00	\$72,636.00	1	1	F
SOCIAL SERVICES	PROGRAM MANAGER	\$76,500.00	\$92,988.00	2	2	F
SOCIAL SERVICES	STAFF SERVICES MANAGER	\$76,500.00	\$92,988.00	1	1	F
SOCIAL SERVICES	STAFF SERVICES ANALYST I/II/III	\$51,540.00	\$76,344.00	1	1	F
SOCIAL SERVICES	STAFF SERVICES ANALYST III	\$62,796.00	\$76,344.00	1	1	F
SOCIAL SERVICES	VOCATIONAL TRAINEE/ASSISTANT	\$29,208.00	\$39,192.00	1	1	F
SOCIAL SERVICES	SOCIAL SERVICES AIDE	\$34,728.00	\$42,228.00	1	1	F
SOCIAL SERVICES	OFFICE ASSISTANT I/II	\$26,460.00	\$35,508.00	1	1	F
SOCIAL SERVICES	ELIGIBILITY SPECIALIST TRAINEE/I/II	\$35,592.00	\$52,716.00	2	2	F
SOCIAL SERVICES	ELIGIBILITY SPECIALIST III	\$47,856.00	\$58,164.00	1	1	F
SOCIAL SERVICES	SOCIAL WORKER SUPERVISOR I/II	\$64,356.00	\$86,352.00	1	1	F
SOCIAL SERVICES	SOCIAL WORKER I/II	\$37,392.00	\$50,184.00	2	2	F
SOCIAL SERVICES	SOCIAL WORKER I/II, III	\$45,564.00	\$55,380.00	1	1	F
SOCIAL SERVICES	SOCIAL WORKER I/II, IV	\$58,308.00	\$70,872.00	1	1	F
SOCIAL SERVICES	SENIOR SERVICES SITE COORDINATOR	\$33,876.00	\$41,172.00	1	1	F
SOCIAL SERVICES	SENIOR SERVICES COOK/DRIVER	\$29,208.00	\$35,508.00	1	0.875	F
SOCIAL SERVICES	SENIOR SERVICES COOK/DRIVER	\$29,208.00	\$35,508.00	1	1	F
SOCIAL SERVICES	SENIOR SERVICES SITE ATTENDANT	\$16.21/hr		1	0.2	F
ANIMAL CONTROL	ANIMAL CONTROL OFFICER I/II	\$33,048.00	\$42,228.00	1	1	V
ASSESSOR	APPRAISER AIDE	\$49,056.00	\$59,628.00	1	1	V
ASSESSOR	TEMPORARY PART-TIME (ON-CALL)	\$16.78/hr		1	1	V
ASSESSOR	AUDITOR-APPRAISER II	\$62,796.00	\$76,344.00	1	1	V
ASSESSOR	CADASTRAL MAPPER/TRANSFER ANALYST	\$50,280.00	\$61,128.00	1	1	V
BEHAVIORAL HEALTH	WELLNESS CENTER ASSOCIATE	\$15.00/hr		1	0.1	V
BEHAVIORAL HEALTH	PSYCHIATRIC NURSE PRACTITIONER	\$76,500.00	\$92,988.00	1	1	V
BEHAVIORAL HEALTH	PSYCHIATRIC SPECIALIST II	\$58,308.00	\$70,872.00	1	0.5	V
CLERK/RECORDER	ELECTIONS ASSISTANT	\$20.44/hr		1	0.25	V
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT ANALYST II	\$54,144.00	\$65,820.00	1	1	V
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT INTERN	\$14.45/hr		1	1	V
COMMUNITY DEVELOPMENT	ASSISTANT PLANNER	\$49,056.00	\$59,628.00	1	0.48	V
COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT ANALYST II/CODE ENFORCEMENT	\$54,144.00	\$65,820.00	1	1	V
COUNTY ADMINISTRATION	DEPUTY CAO/DIRECTOR OF COMMUNICATIONS		\$84,000.00	1	1	V
DISTRICT ATTORNEY	CHIEF INVESTIGATOR		\$122,952.00	1	1	V
FINANCE	ACCOUNTANT I	\$61,260.00	\$74,448.00	1	1	V
INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY SPECIALIST I	\$61,260.00	\$74,448.00	1	1	V
INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY SPECIALIST III	\$71,040.00	\$86,352.00	2	2	V
PARAMEDICS	EMERGENCY MEDICAL TECHNICIAN - RESERVE	\$11.99/hr		2	0.2	V
PUBLIC HEALTH	PUBLIC HEALTH NURSING PROFESSIONAL	\$44.00/hr		1	0.1	V
PUBLIC HEALTH	HEALTH PROGRAM MANAGER/PUBLIC HEALTH NURSE	\$76,500.00	\$92,988.00	2	2	V
PUBLIC HEALTH	DIRECTOR OF NURSING	\$84,672.00	\$102,624.00	1	0.9	V
PUBLIC HEALTH	ENVIRONMENTAL HEALTH SPECIALIST III	\$62,796.00	\$76,344.00	1	1	V
PUBLIC WORKS-ENGINEERING/PROJECTS	JAIL OPERATIONS/NEEDS SPECIALIST	\$38.97/hr		1	1	V
PUBLIC WORKS-FACILITIES	MAINTENANCE CRAFTSWORKER	\$45,564.00	\$55,380.00	1	1	V
PUBLIC WORKS-FACILITIES	MAINTENANCE WORKER III	\$41,280.00	\$50,184.00	1	1	V
PUBLIC WORKS-ROAD DEPT	PUBLIC WORKS/ROAD OPERATIONS/FLEET DIRECTOR		\$130,056.00	1	1	V
PUBLIC WORKS-ROAD DEPT	ADMINISTRATIVE SERVICES SPECIALIST	\$55,500.00	\$67,464.00	1	1	V
PUBLIC WORKS-ROAD DEPT	EQUIPMENT MECHANIC III	\$46,692.00	\$56,760.00	2	2	V
SHERIFF	DEPUTY SHERIFF II	\$63,708.00	\$77,436.00	4	4	V
SHERIFF	PUBLIC INFORMATION OFFICER	\$26.68/hr		1	1	V
SHERIFF	COURT SCREENER I	\$25.00/hr		1	0.46	F
SHERIFF	COURT SCREENER II/ANNUITANT	\$35.00/hr		2	0.92	V
SHERIFF - JAIL	PUBLIC SAFETY OFFICER I	\$41,340.00	\$50,244.00	1	1	V
SHERIFF - JAIL	PUBLIC SAFETY OFFICER II	\$25.39/hr		1	1	V
SHERIFF - JAIL	PUBLIC SAFETY OFFICER II	\$43,428.00	\$52,800.00	3	3	V
SHERIFF - JAIL	PUBLIC SAFETY LIEUTENANT	\$66,684.00	\$81,060.00	1	1	V
SOCIAL SERVICES	INTEGRATED CASE WORKER III	\$54,144.00	\$65,820.00	1	1	V

County of Mono Allocation List FY 2017-18

Department	Position Title	Min Annual Base Salary	Max Annual Base Salary	# of Positions	Allocated FTE Total	Filled/ Vacant
SOCIAL SERVICES	STAFF SERVICES ANALYST I/II/III	\$51,540.00	\$76,344.00	1	1	V
SOCIAL SERVICES	ELIGIBILITY SPECIALIST TRAINEE/I/II	\$35,592.00	\$52,716.00	1	1	V
SOCIAL SERVICES	SOCIAL WORKER I/II, IV	\$58,308.00	\$70,872.00	1	1	V
					Filled Full Time Equivalent Positions:	287.78
					Vacant Full Time Equivalent Positions:	43.91