



COUNTY OF MONO – County Administrative Office

P.O. BOX 696, BRIDGEPORT, CALIFORNIA 93517
(760) 932-5410 □ FAX (760) 932-5411

Jim Leddy
County Administrative Officer

TO: Board of Supervisors
FROM: Jim Leddy, CAO
DATE: December 10, 2013

SUBJECT: Mono County Strategic Planning Process

Recommendation

Review overview of proposed Mono County Strategic Planning process. Direct staff to launch process with any Board amendments.

Fiscal Impact

The process of Strategic Planning will be covered by existing staff resources.

Background

The Mono County Board of Supervisors beginning in January of 2013 recognized the need for focused long term focused planning to martial scarce county resources addressing growing long term issues facing the County. The Board held five public sessions to identify issues. This process continued into the Fiscal Year 2013-2014 Budget process where additional issues and concerns where identified.

Strategic Planning is a process which focuses an organization on long-term issues, establishes clear purpose for all staff and produces a system of results oriented measurement that reinforces how best to use scarce resources for maximum return., As resources have diminished over the last 15 years and more dramatically in the last 6, Strategic Planning has given the public and policy makers the ability to focus not merely on the next year but the next five, ten and twenty years, and build an effective understanding of services and the necessary focused investment for service improvement.

Effective Strategic Planning goes beyond identifying and completing tasks but changes how we do business at the County and provides new methods to engage our employees in building a Higher Performing Organization. It builds context for all operations.

The item before the Board is a proposed process which will launch a robust, intense and required Planning process and is designed to develop, implement and drive the organization built upon a Strategic Plan.

If you have any questions regarding this item, please feel free to contact me at (760) 932-5414.